

Healthcare and Regulatory Subcommittee Meeting

Tuesday, May 7, 2019

Contents

Agenda.....2
Meeting Minutes.....4
Study Timeline.....7
Agency Overview8
 Snapshot.....8
Agency Presentation9
Committee Contact Information22

AGENDA

South Carolina House of Representatives



Legislative Oversight Committee

HEALTHCARE AND REGULATORY SUBCOMMITTEE

Chairman John Taliaferro (Jay) West, IV

The Honorable Robert L. Ridgeway, III

The Honorable Bill Taylor

The Honorable Christopher Sloan (Chris) Wooten

Tuesday, May 7, 2019

9:00 a.m.

Room 410 - Blatt Building

Pursuant to Committee Rule 6.8, S.C. ETV shall be allowed access for internet streaming whenever technologically feasible.

AGENDA

- I. Approval of Minutes**
- II. Discussion of study of the Department of Mental Health**
- III. Adjournment**

MEETING MINUTES

Chair Wm. Weston J. Newton

*First Vice-Chair:
Laurie Slade Funderburk*

Legislative Oversight Committee

*Micajah P. (Micah) Caskey, IV
Neal A. Collins
Patricia Moore (Pat) Henegan
William M. (Bill) Hixon
Jeffrey E. (Jeff) Johnson
Marvin R. Pendarvis
Tommy M. Stringer
Bill Taylor
Robert Q. Williams*



South Carolina House of Representatives

*Gary E. Clary
Chandra E. Dillard
Lee Hewitt
Joseph H. Jefferson, Jr.
Mandy Powers Norrell
Robert L. Ridgeway, III
Edward R. Tallon, Sr.
John Taliaferro (Jay) West, IV
Chris Wooten*

*Jennifer L. Dobson
Research Director*

*Cathy A. Greer
Administration Coordinator*

**Post Office Box 11867
Columbia, South Carolina 29211
Telephone: (803) 212-6810 • Fax: (803) 212-6811
Room 228 Blatt Building**

*Charles L. Appleby, IV
Legal Counsel*

*Carmen J. McCutcheon Simon
Research Analyst/Auditor*

*Kendra H. Wilkerson
Fiscal/Research Analyst*

**Healthcare and Regulatory Subcommittee Meeting
Tuesday, April 23, 2019, at 9:00 am
Blatt Building Room 410**

Archived Video Available

- I. Pursuant to House Legislative Oversight Committee Rule 6.8, South Carolina ETV was allowed access for streaming the meeting. You may access an archived video of this meeting by visiting the South Carolina General Assembly's website (<http://www.scstatehouse.gov>) and clicking on *Committee Postings and Reports*, then under *House Standing Committees* click on *Legislative Oversight*. Then, click on *Video Archives* for a listing of archived videos for the Committee.

Attendance

- I. Chair Jay West calls the Healthcare and Regulatory Subcommittee to order on Tuesday, April 23, 2019, in Room 410 of the Blatt Building. All members of the Subcommittee are present for all or a portion of the meeting.

Minutes

- I. House Rule 4.5 requires standing committees to prepare and make available to the public the minutes of committee meetings, but the minutes do not have to be verbatim accounts of meetings. It is the practice of the Legislative Oversight Committee to provide minutes for its subcommittee meetings.
- II. Representative Taylor moves to approve the meeting minutes from the April 2, 2019, meeting. The motion passes.

Representative Taylor's motion to approve the meeting minutes from the April 2, 2019, meeting.	Yea	Nay	Not Voting (Absent)	Not Voting (Present)
Rep. Robert Ridgeway	✓			
Rep. Bill Taylor	✓			
Rep. Chris Wooten	✓			
Rep. Jay West	✓			

Meeting

- I. Chair West explains that this is the Subcommittee's sixth meeting with the Department of Mental Health, and that the purpose is to receive further testimony about inpatient services.
- II. Chair West explains that all testimony given to this subcommittee, which is an investigating committee, must be under oath. He reminds those sworn in during prior meetings that they remain under oath.
- III. Interim Director Binkley and Deputy Director Blalock provide testimony about community mental health services.
- IV. Subcommittee members ask, and agency staff respond to questions about the following subjects:
 - a. School-based mental health services during school breaks;
 - b. Program evaluation;
 - c. Community mental health center leadership turnover;
 - d. Training;
 - e. Policy review;
 - f. Recruiting;
 - g. Partnerships, particularly with the Department of Employment and Workforce; and
 - h. Salary.
- V. There being no further business, the meeting is adjourned.

STUDY TIMELINE

Legislative Oversight Committee Actions

- May 3, 2018 - Prioritizes the agency for study
- May 9, 2018 - Provides the agency with notice about the oversight process
- July 17 – August 20, 2018 - Solicits input from the public about the agency in the form of an online survey
- January 14, 2019 - Holds **Meeting 1** to **obtain public input** about the agency

Healthcare and Regulatory Subcommittee Actions

- February 5, 2019- Holds **Meeting 2** with the agency to receive an overview of the agency's **history, mission, organization, products, and services**
- February 19, 2019 – Holds **Meeting 3** with the agency to receive testimony about the **Inpatient Services Division**
- March 5, 2019 – Holds **Meeting 4** with the agency to receive further testimony about the **Inpatient Services Division**
- March 19, 2019- Holds **Meeting 5** with the agency to receive further testimony about the **Inpatient Services Division**, and discuss responses to earlier-asked questions
- April 2, 2019 – Holds **Meeting 6** with the agency to receive testimony about **Community Mental Health Services**
- April 23, 2019 – Holds **Meeting 7** with the agency to receive testimony about **Community Mental Health Services**
- May 7, 2019 – Holds **Meeting 8** with the agency

Department of Mental Health Actions

- March 11, 2015- Submits its **Annual Restructuring and Seven-Year Plan Report**
- January 8, 2016- Submits its **2016 Annual Restructuring Report**
- September 2016- Submits its **FY 2015-16 Accountability Report/Annual Restructuring Report**
- September 2017- Submits its **FY 2016-17 Accountability Report/Annual Restructuring Report**
- September 2018 – Submits its **FY 2017-18 Accountability Report/Annual Restructuring Report**
- November 19, 2018- Submits its **Program Evaluation Report**
- February- TBD 2019- Meets with and **responds to Subcommittee inquiries**

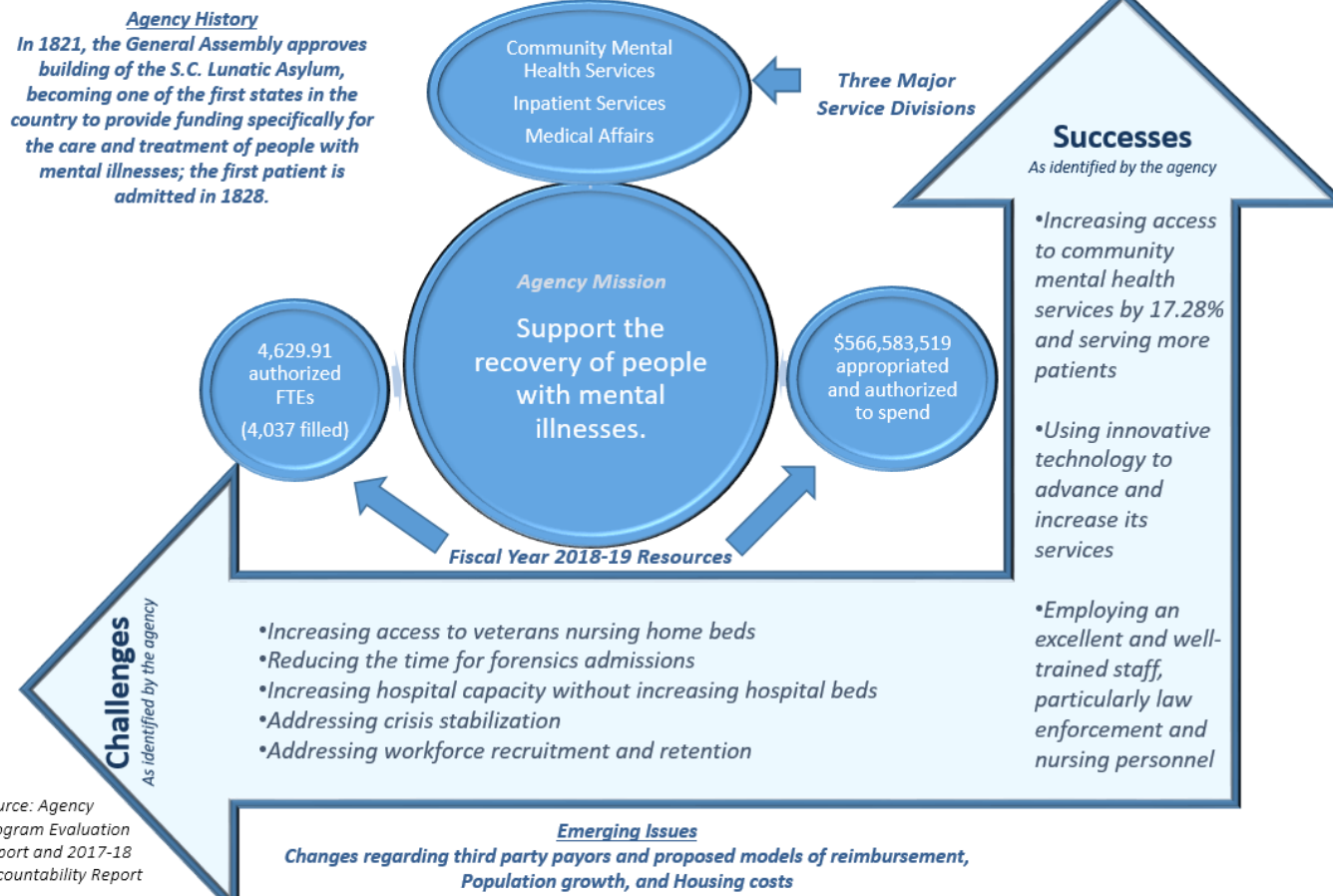
Public's Actions

- July 17 – August 20, 2018 - Provides input about the agency via an **online public survey**
- January 14, 2019 – Provides testimony at public input meeting

AGENCY OVERVIEW

Snapshot

Department of Mental Health



Source: Agency Program Evaluation Report and 2017-18 Accountability Report

AGENCY PRESENTATION

Mental Health Professionals
in the
Community Mental Health System

Definition: Mental Health Professional

Graduate of an accredited university or college with a master's degree or doctoral degree in a program that is primarily psychological in nature (e.g. counseling, social work, guidance or social science equivalent). Additional evidence of coursework in Psychological Diagnostics, Psychopathology, Assessment and Ethics.

SCDMH has affiliation agreements with numerous Universities and Colleges that offer graduate degree programs in fields qualifying its graduates as Mental Health Professionals. These institutions include:

University of South Carolina

Clemson University

The Citadel

Winthrop University

Limestone College

Francis Marion University
University

Coker College

Webster University

South University

Newberry College

Capella University

Appalachian State

Position Description: **MENTAL HEALTH PROFESSIONAL**

Job Purpose: Provides behavioral health services to children, adolescents, adults and families in order to improve overall functioning.

Essential Job Duties:

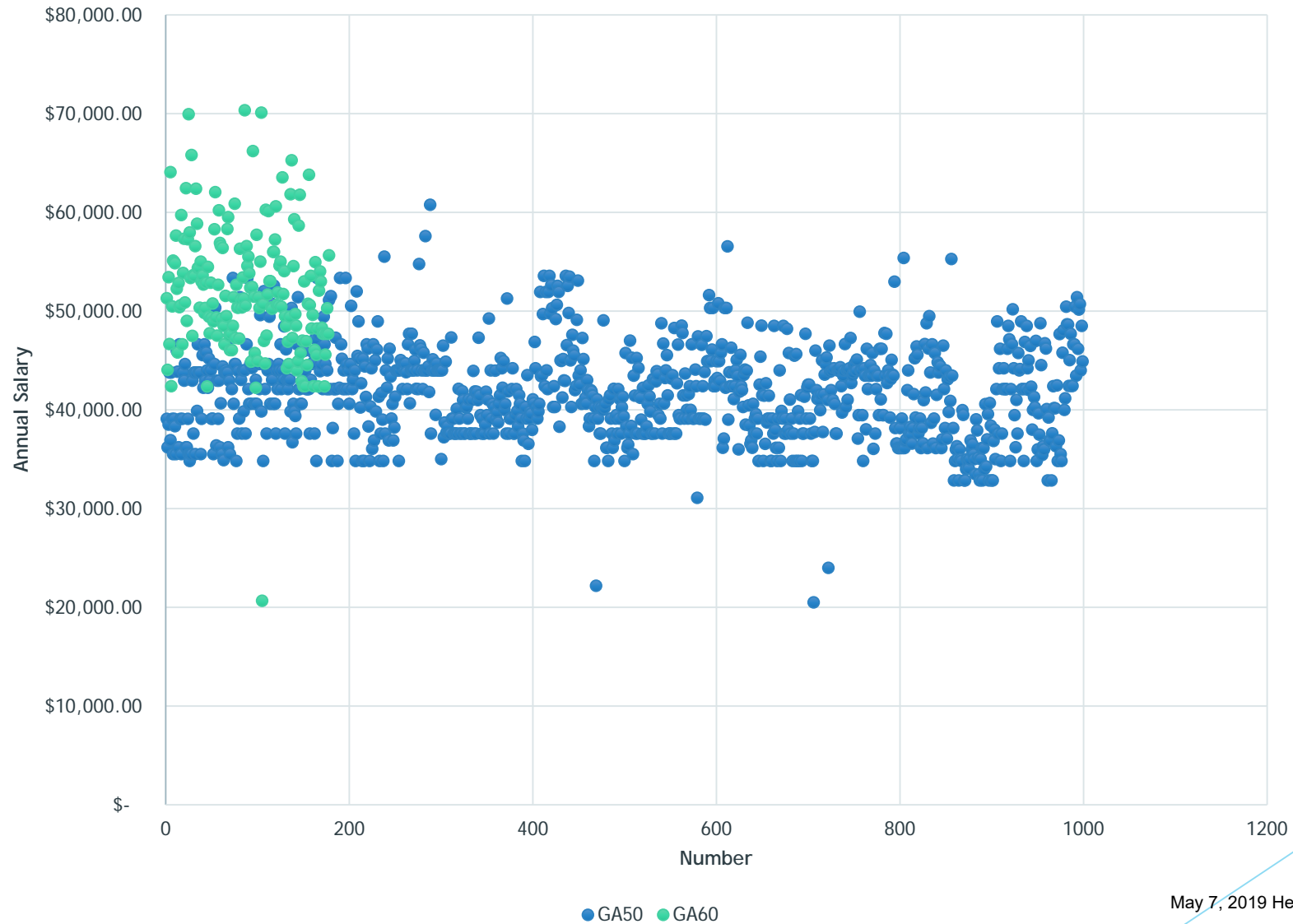
- Develop individualized treatment plans with the patient indicating the type of services and frequency of services to address needs and achieve goals.
- Provides an array of complex and evidenced based mental health therapies to patients in support of their recovery. Includes Crisis Management; Individual, Family, Group Therapies.
- Completes documentation [e.g. therapy notes, treatment plans and plan updates, telephone calls with or about patients] according to DMH standards which include but are not limited to the practice of collaborative documentation.
- Meets or surpasses annual productivity benchmarks.
- Ensures quality customer services provided to patients and stakeholders

SC State Office of Human Resources Classification and Compensation Structure

Classification and Band	Minimum Salary	Midpoint Salary	Maximum Agency Delegated Salary
GA50 Band 5	\$32,838	\$46,799	\$60,760
GA60 Band 6	\$39,960	\$56,947	\$73,935

On June 1, 2018, **956** employees in Community Mental Health Centers were classified as Mental Health Professionals.

CMHC Mental Health Professional Salaries



FISCAL YEAR 2018

Filled FTEs by Quarter

Number of Filled FTEs	GA50	GA60
6/27/17	822	138
9/26/17	818	141
12/29/17	830	144
3/30/18	831	144
5/31/18	817	139
FY18 FTE Average	823.6	141.02
FY18 Separations	169	15
FY18 Turnover Rate Average	22%	10%

Mental Health Professional Tenure

Community Mental Health Centers	GA50		GA60	
	Average (Months)	Average (in Years)	Average (Months)	Average (in Years)
Aiken-Barnwell	62.15	5.18	45.50	3.79
Anderson Oconee Pickens	72.15	6.01	201.40	16.78
Beckman	33.80	2.82	113.67	9.47
Berkeley	43.60	3.63	235.00	19.58
Catawba	47.58	3.96	144.67	12.06
Charleston-Dorchester	58.90	4.91	139.54	11.63
Coastal Empire	81.61	6.80	195.67	16.31
Columbia Area	85.17	7.10	163.81	13.65
Greenville	47.87	3.99	124.33	10.36
Lexington	68.60	5.72	115.22	9.60
Orangeburg	93.54	7.79	189.20	15.77
Pee Dee	72.21	6.02	174.14	14.51
Piedmont	42.80	3.57	150.29	12.52
Santee Wateree	58.23	4.85	200.29	16.69
Spartanburg	46.42	3.87	182.89	15.24
Tri-County	37.21	3.10	55.25	4.60
Waccamaw	78.80	6.57	150.63	12.55
AVERAGE TENURE		5.1 years		13 years

“Competition” for Employees in Mental Health Professional Classifications

Schools Districts

Department of Juvenile Justice

Department of Social Services

Department of Corrections

Department of Vocational Rehabilitation

Veterans Administration Hospital Systems

Federal Government

Private Practice Opportunities

SCDMH Activities to Recruit and Retain Mental Health Professionals

- ▶ Practicum and Internship placements
- ▶ School-based Mental Health Professional sponsored internship (USC School of Social Work)
- ▶ Loan repayment for critical needs positions
- ▶ Adjusted work schedules
- ▶ Out-stationed work locations
- ▶ Support and supervision for Professional Licenses
- ▶ Training in evidenced-based clinical practices
- ▶ Participation in practice innovations
- ▶ DMH Mentoring Program
- ▶ DMH GA50 and GA60 classification salary increases 2015 and 2018

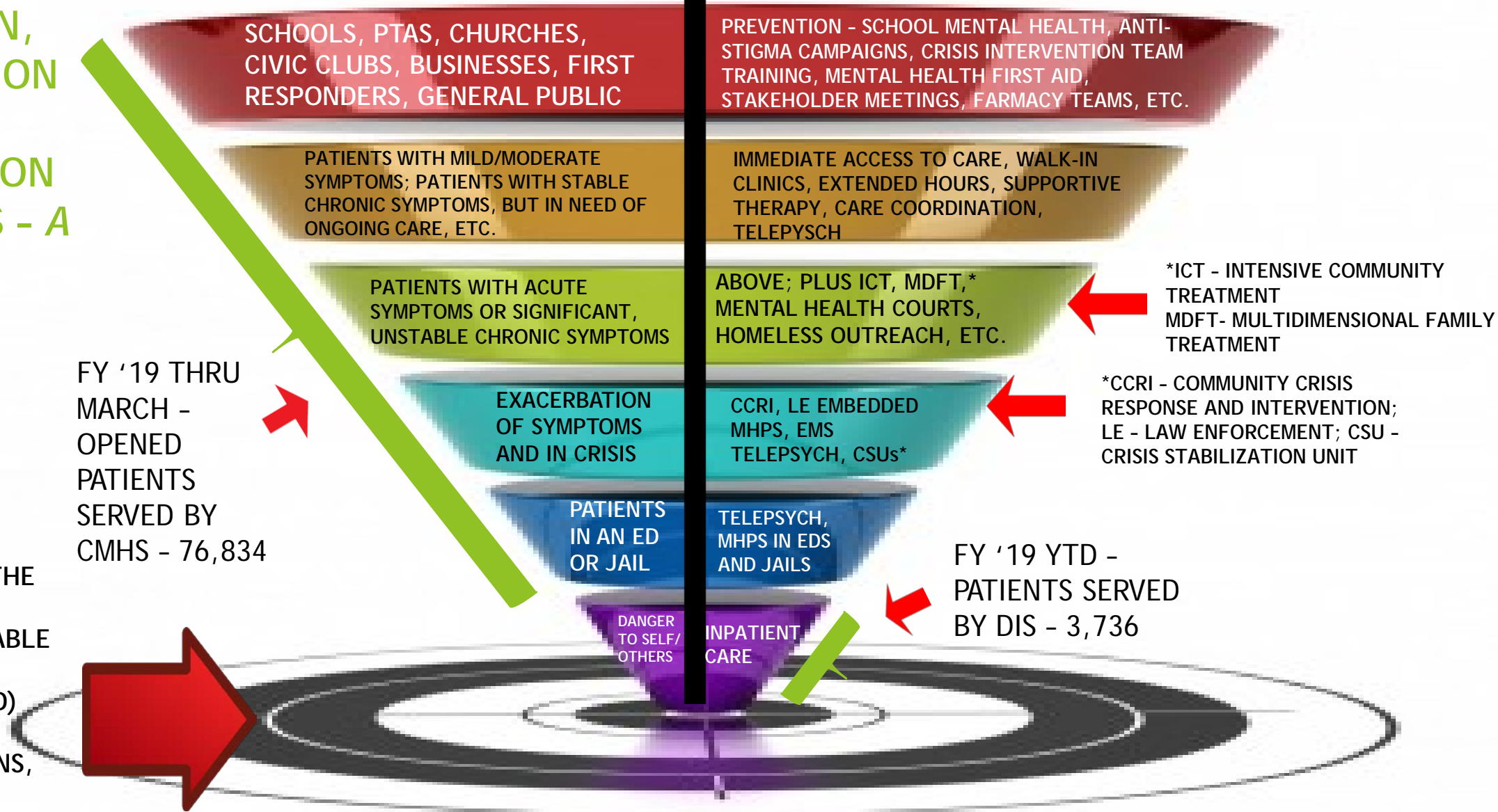
South Carolina Department of Mental Health

Deferred Maintenance

SCDMH CRISIS PREVENTION, INTERVENTION AND STABILIZATION STRATEGIES - A BRIEF OVERVIEW

THE TARGET POPULATION

APPROPRIATE STRATEGY



FY '19 THRU MARCH - OPENED PATIENTS SERVED BY CMHS - 76,834

FY '19 YTD - PATIENTS SERVED BY DIS - 3,736

*ICT - INTENSIVE COMMUNITY TREATMENT
MDFT- MULTIDIMENSIONAL FAMILY TREATMENT

*CCRI - COMMUNITY CRISIS RESPONSE AND INTERVENTION;
LE - LAW ENFORCEMENT; CSU - CRISIS STABILIZATION UNIT

TARGET - RIGHT TREATMENT AT THE RIGHT TIME; PREVENT AVOIDABLE EMERGENCY DEPARTMENT (ED) VISITS, HOSPITALIZATIONS, AND INCARCERATIONS.



Committee Mission

Determine if agency laws and programs are being implemented and carried out in accordance with the intent of the General Assembly and whether they should be continued, curtailed or eliminated. Inform the public about state agencies.

Website: <http://www.scstatehouse.gov/CommitteeInfo/HouseLegislativeOversightCommittee.php>

Phone Number: 803-212-6810

Email Address: HCommLegOv@schouse.gov

Location: Blatt Building, Room 228